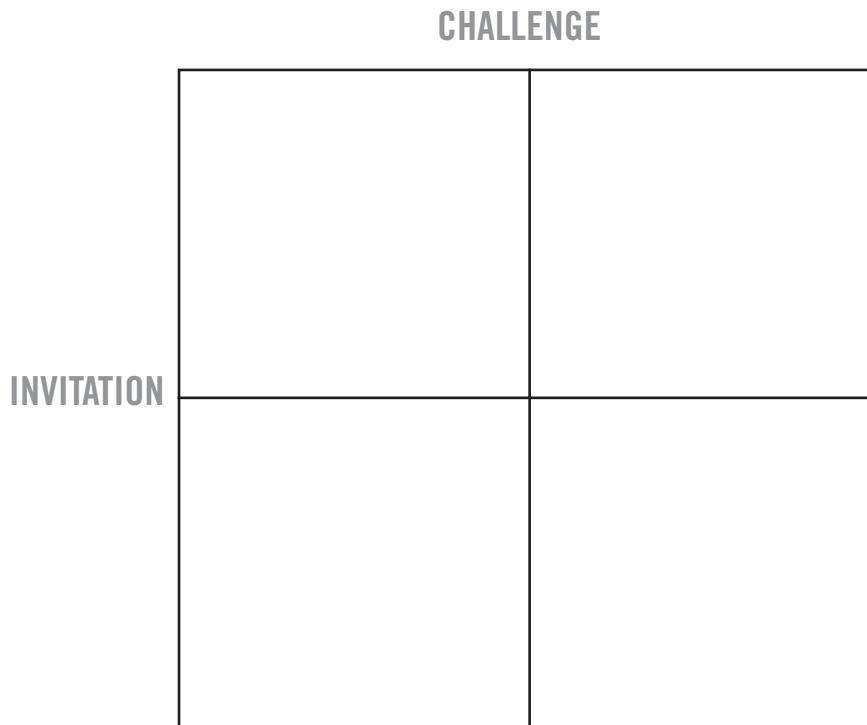


INVITATION / CHALLENGE



The best leaders and disciple-makers both invite and challenge.

- Invitation refers to a person's sense of being included and valued.
- Challenge refers to the degree to which others are encouraged to grow.

Low Invitation / Low Challenge

- Creates an apathetic culture
- Produces boredom or compulsion

Low Invitation / High Challenge

- Creates a stressed culture
- Produces discouragement or burnout

High Invitation / Low Challenge

- Creates a comfortable culture
- Produces consumerism or complacency

High Invitation / High Challenge

- Creates an empowered culture
- Produces transformation or growth

Our job as disciple-making leaders is to value and love people – just like Jesus – while also holding them accountable to grow – just like Jesus.