

SMALL GROUP LEADER NOMINATIONS

The Leader Nomination process is the means by which current Small Group leaders seek to replicate themselves as leaders by relationally calling gifted members within their group to lead a Small Group. Ultimately, this responsibility provides a means for current leaders to bless and encourage future leaders and ensures that GBC is able to identify qualified leaders as it continues to grow.

TIMELINE

- April 1-8: Submit Leader Nomination Forms
- April 12-30: Ask Leader Nominees and share response form

LEADER QUALIFICATIONS TO CONSIDER

Ultimately, any combination of spiritual gifts can make a good leader – you do not have to have the gift of teaching to lead a group. Also, we are looking for people that are maturing in their faith, not just ones that have “arrived” at maturity. As you consider future leaders, focus primarily on the questions below:

- Is this person's habits and lifestyle worthy of imitation?
- Was this person consistent in their attendance and faithful in participation?
- Have you witnessed a sincere desire for spiritual growth?
- Was this person willing to listen to and learn from others?
- Was this person open and vulnerable with others in the group?
- Does this person pursue and value biblical community?
- Does this person have genuine support from others in your group?

FREQUENTLY ASKED QUESTIONS

- **What if the participant is moving or will be unable to lead due to life circumstances?**
Still go ahead and nominate them!
- **What if we want to nominate one spouse and not the other?**
Still go ahead and nominate them and let us know the details.
- **If a participant wants to lead a group, but we (leaders) don't think they are ready?**
Just let us know and we can discuss.
- **After Spiritual Gifts discussion, can we add nominations?** Definitely!
- **Can we nominate our entire group?** Yes!
- **What if we don't have anyone in our group who we think is ready to lead?**
Just let us know “not yet.”
- **Do you have to lead a Growth Group before leading a Community Group?**
Not anymore! We removed that restriction after restructuring leader meetings and captains.
- **How much information/details do you want?**
We appreciate any information. We will take it all into consideration when building leader teams.