PASTOR OF CONNECTING AND EQUIPPING

JOIN OUR TEAM AND GROW WITH US!
RENTON BIBLE CHURCH - RENTON, WASHINGTON

August 2025 marked 90 years of ministry at Renton Bible Church and a decade of revitalizing work that God has been doing in our midst. The result has been an expansion both in our church building and our kingdom impact, leading us to seek a full-time associate pastor who will come alongside our elders and help us raise up, train and support missional leaders to do the work of ministry at RBC.

The man God is calling will be uniquely gifted to help people make meaningful connections and to lead, develop, and equip leaders across the ministries of Renton Bible Church in partnership with our Lead Pastor. He will have a heart to see men, women, and children become more like Jesus and the unique ability to build and strengthen systems, processes, and leaders towards that end.

Alongside the Lead Pastor and lay elders, he will give pastoral care to the community and will also preach and teach semi-regularly. This role will report to the Lead Pastor.

Full-Time, with regular office hours four days a week, plus Sundays and various evening/weekend meetings and activities

Salary Range: $70,000 - $85,000 (depending on experience) + Benefits Including Health Insurance contribution, Retirement contribution, Personal Development Budget, and Paid Vacation and Holidays.

Email: pastordan@rentonbiblechurch.org

General Qualification

- Committed to following Jesus and to their own formation into His image
- A disciple of Jesus who has made disciples of Jesus
- Meets the elder and deacon qualifications of 1 Timothy 3:1-13 and Titus 1:5-9
- Willing to join and engage with Renton Bible Church as an active member
- Aligned with RBC's theological beliefs, distinctives, and ministry vision
- Excited to further our vision: As we approach our 100th anniversary (2035), we look to God to continue the revitalizing work of the last decade by developing and equipping leaders for the spiritual formation of fully devoted disciples.

Education and Experience

- 5+ years of pastoral leadership experience preferred
- Bachelors degree; Seminary Degree preferred

The Role

CONNECTING

- Leads and supports newcomer ministries (connect card responses, tracking, attendee spreadsheet, email lists, visitation).
- Oversees pathways for assimilation in outreach, fellowship, serving, and Bible studies/seminars/classes; provides project management for special events.
- Coordinates and participates in one-to-one and life-on-life discipleship opportunities.
- Connects with newcomers before and after Sunday morning worship and in various church-wide events.
- Edits/updates website on a weekly basis and submits needs/opportunities to publications.

EQUIPPING

- Partners with the Lead Pastor and the Leadership Team to clarify and strengthen our leadership development pathway and to recruit, develop, and equip leaders.
- Oversees ministry growth and development across church ministries, working with elders to create ministry development pathways for volunteers.
- Leads, develops, and supports key leaders for our men's, women's, children's, and, with a special emphasis on, youth ministries.
- Works with elders to facilitate classes and ministries that advance our mission.
- Supports tech ministries from office tech to worship tech, troubleshooting challenges, and guiding upgrades and process improvements.

GENERAL PASTORAL WORK

- Partners with the Lead Pastor and elders to provide pastoral care, labor in prayer, and shepherd the church.
- Preaches semi-regularly (3-6 x's a year); occasional teaching.
- Performs other duties as assigned/needed by the Lead Pastor.

For more information about the position, see the church website.

If you think God may be leading you to pursue this role:

- Send your resume along with a cover letter sharing more about yourself and why you are interested.
- Please include the names of five teachers, preachers, or writers who have shaped you the most, with a short description of how they have impacted you and your ministry.
- Please include links to recent sermons you have preached (video preferred). If possible, send 3 examples.

Send to: pastordan@rentonbiblechurch.org